

National Update

Mike Huffstetler
President, SAME

Introduction

Michael Huffstetler, Assoc AIA, LEED AP, F.SAME
Principal | Federal Programs Leader, DLR Group

- 37 years in A/E/C Industry: *military >> federal >> aviation >> international >> back to federal*
- SAME member since 1989; 2021 Academy of Fellows; 2020-2025 SAME Executive Committee
- FUN FACT: Married my high school sweetheart - auditioned for the Newlywed Game!



 **DLRGROUP**



National Update

- Our History
- NLA & Executive Committee
- 2030 Strategic Plan
- President's Priorities
- Industry-Government Engagement
- C3s and AOF
- Mike Wehr: XD's Perspectives

The Military Engineer (TME) magazine, January 1920:

*“We are establishing at this time a Society of American Military Engineers. **This society will serve no selfish purpose.** It is **dedicated to patriotism and national security.** Its objects are, in brief, to promote **solidarity and co-operation between engineers in civil and military life**, to disseminate technical knowledge bearing upon progress in the art of war and the application of engineering science thereto, and to preserve and maintain the best standards and traditions of the profession, all in the interests of patriotism and national security.”*



RICH LEGACY OF LEADERSHIP & SERVICE TO AMERICA...



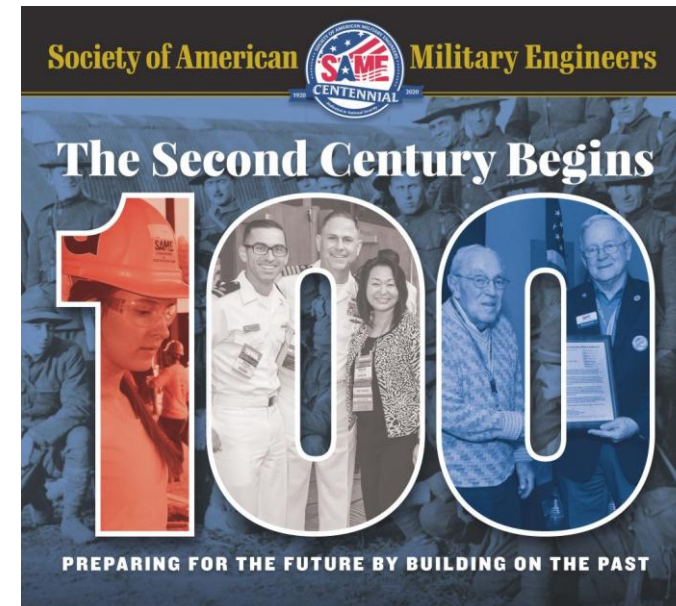
“I have been a member of this Society since its inception... I have belonged to many distinguished groups but none in which I have a greater sense of honor than in the Society of American Military Engineers”.

General of the Army Douglas MacArthur – 1956



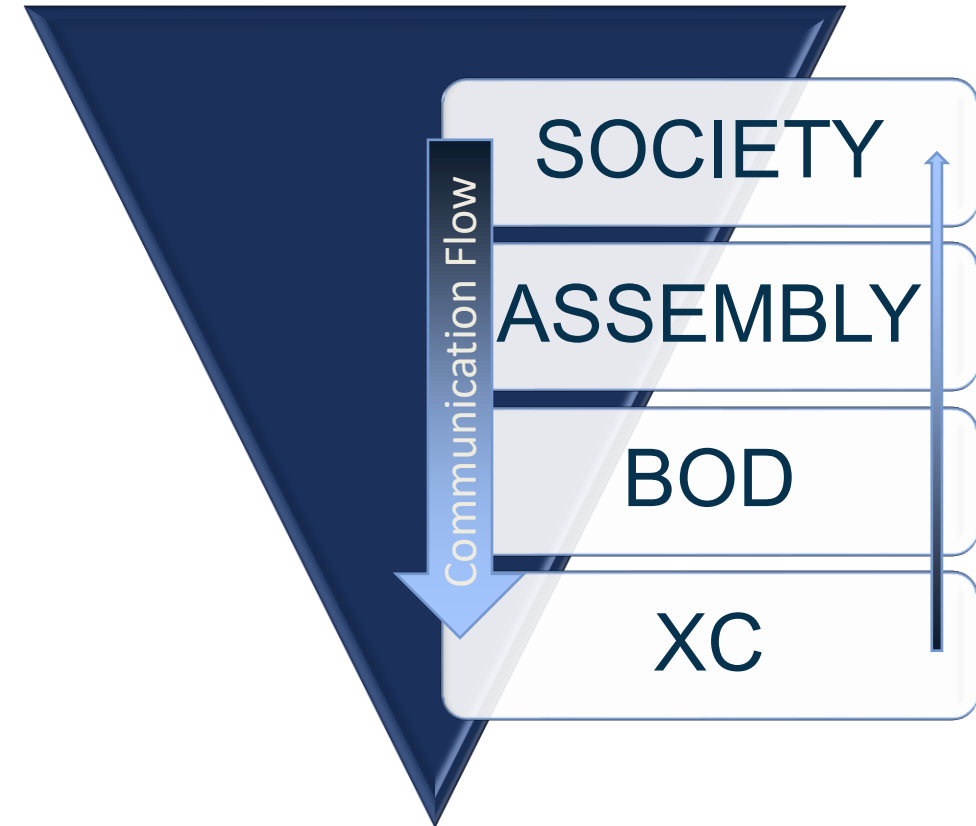
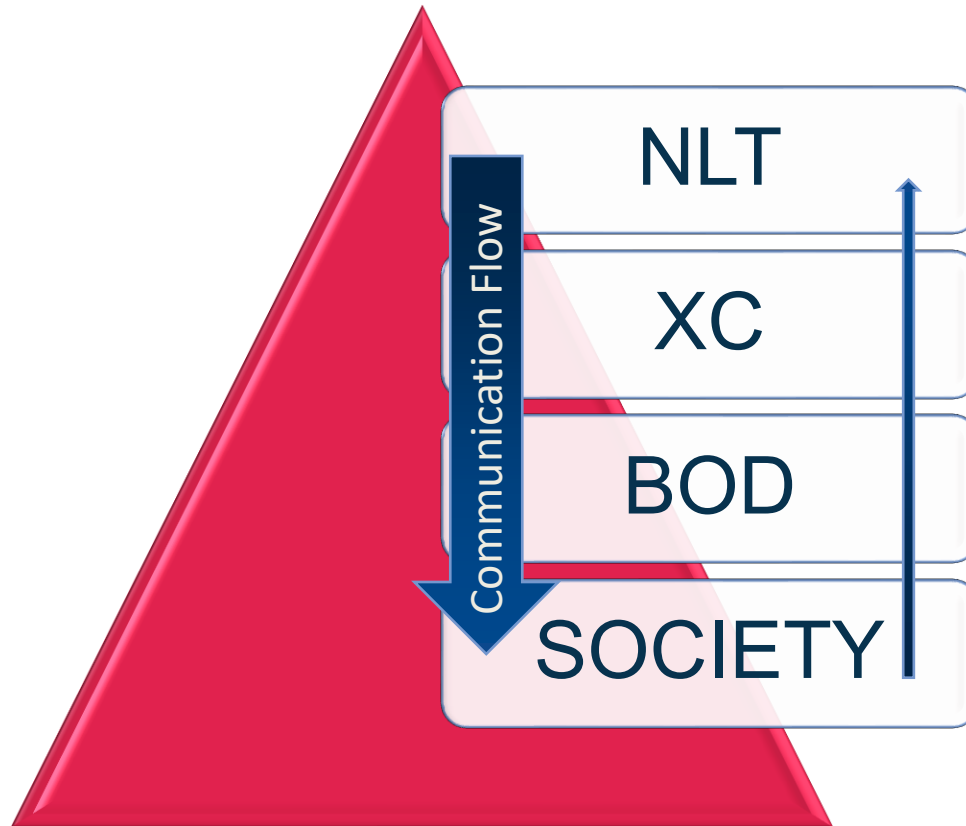
Our History

- Established 1 Jan 1920:
>>16 posts, 3500 members
- Today we are an all-volunteer organization made up of:
 - 22,000 members
 - 96 posts and field chapters
 - 9 international posts
 - 36 student chapters



National Leadership Assembly

Flip the Paradigm



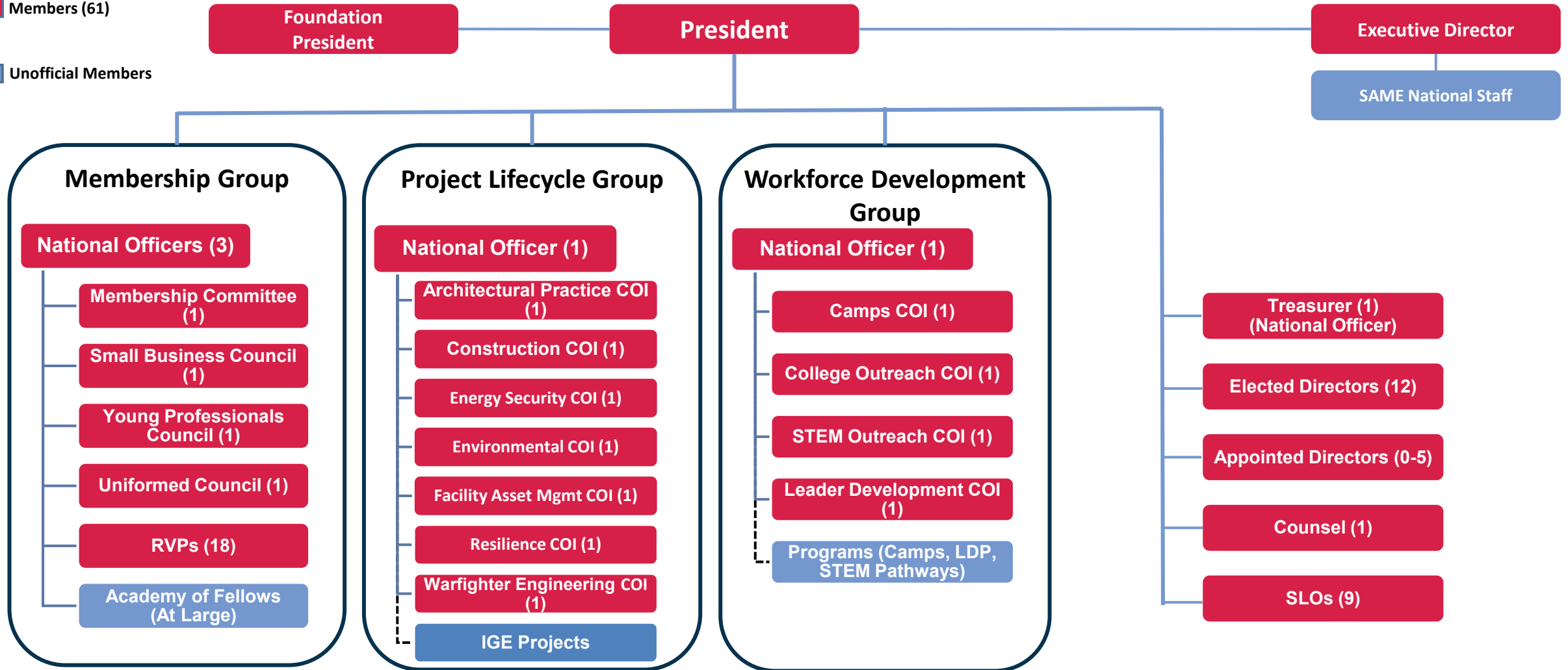
The NLA Elevates and Amplifies the Voice of the Society!

National Leadership Assembly



■ Members (61)

■ Unofficial Members



2025-2026 Executive Committee (XC)



Michael Huffstetler
President



Ben Matthews
President-Elect (Co-Chair,
Membership Group)



Sharon Krock
Past President (Chair,
AOF & R2C)



Jordan Beard
Treasurer



Craig Crotteau
Counsel



Albert Romano
Vice President (Co-Chair,
Membership Group)



Patrice Melancon
Vice President (Chair,
Project Life Cycle Group)



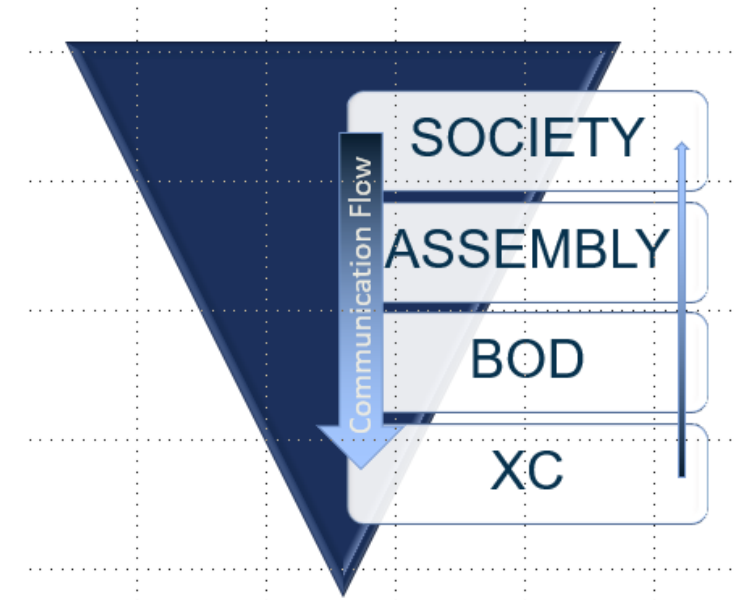
Carrie Ann Williams
Vice President (Chair,
Workforce Development
Group)



Tim Byers
Foundation President



Mike Wehr
Executive Director



Strategic Plan 2030: Interdependent Goals



National President's Priorities

“BUILD THE BOND”

- ✓ **Meet Them at the Point of Need...**

to DRIVE PARTNERSHIPS

- ✓ **Optimize Our Impact...**

as we DELIVER SOLUTIONS

- ✓ **Fuel Our Profession...**

as we DEVELOP PEOPLE



JETC 2025: Mike Huffstetler and the Engineering Service Leaders

Industry Government Engagement

National IGE Projects

- Pre-Project Partnering
- Collaborative Delivery
- Small Business Size Standards: Challenges Facing Transitioning Federal Small Businesses
- Avoiding PFAS Information Overload: Targeted Training for Operational Entities
- Climate Change: Sea Level Rise and its Effect on Military and Public Infrastructure
- Cybersecurity: Operational Technologies Threats and Policies
- Warfighting - the Future Challenge and Installations' Requirements
- Addressing the Electric Vehicle Infrastructure Challenge (EVIC)
- Artificial Intelligence



“C3s” - Communities of Interest, Councils, and Committees

- Architectural Practice COI
- Camps COI
- College Outreach COI
- Construction COI
- Energy Security COI
- Environmental Security COI
- Facility Asset Management COI
- Leader Development COI
- STEM Outreach COI
- Warfighter Engineering COI
- Small Business Council
- Uniformed Council
- Young Professionals Council
- Membership Committee





Events & Programs

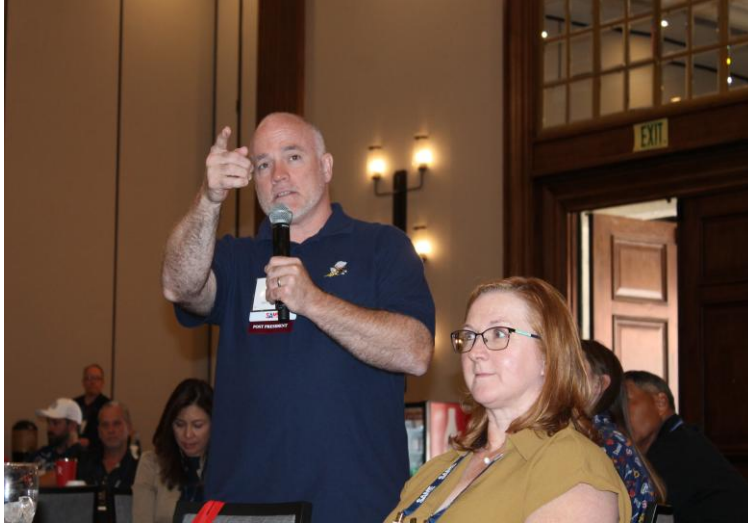
- Industry Government Engagement (IGE)
- Continuing Education
- Young Professional events
- Leadership Development Program (National/Regional/Local)
- STEM Camps (High School)
- K-12 STEM Outreach
- Credentialing Assistance
- Joint Engineer Training
- Small Business education and opportunities
- Facility/Construction site tours
- Veteran Transition Assistance

“BUILD THE BOND”

IGE Resolving Issues and Challenges
Collaborate
Listening Sessions
Leader Development
Don't guess...Ask!
Project Delivery
Project Partnering
Impact
Climate Change
Cost Engineering
Strategic Goals
SDVOSB Certification
Network
Resiliency
Training
Cyber Threats
CPARS
STEM Outreach
Golf
Sustainability
Leader Development
PFAS
Project Partnering



“BUILD THE BOND”



Academy of Fellows (AOF)



- 10+ years of impactful service to the Society and the industry
- Pledge to continue mentoring/guiding others
- Special guest speaker & memento at SBC AOF Luncheon
- Special pins for sale at SBC

AOF celebrates 30 years this year!



Upcoming National Events

SBC 2025

November 19-21, Phoenix, AZ



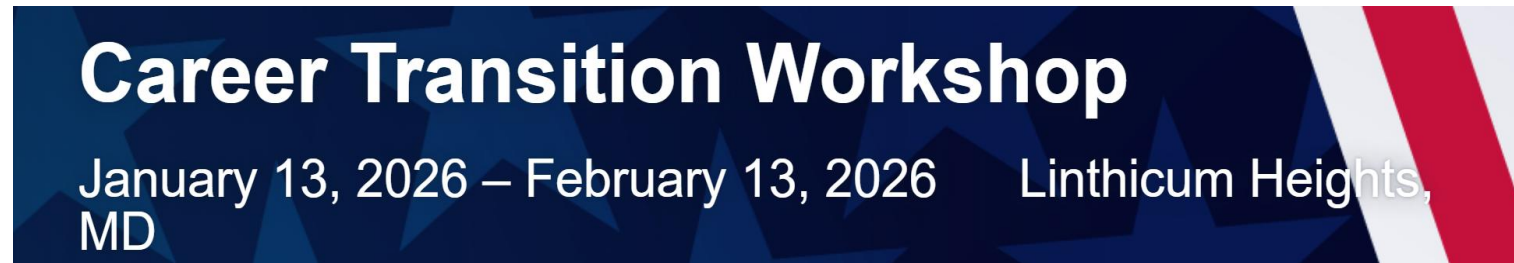
CTW 2026

Linthicum Heights, MD

Online programming begins

Jan 13

On-site Interviews Feb 11-13





Our Executive Director (XD)

MG Mike Wehr, P.E., USA (Ret.)

- Assumed the XD role on Aug 1, 2023
- 35 years US Army; retired in 2021
- Chief salaried administrator of the Society, responsible for the effective operation and management of the organization to National Leadership Assembly, the Board of Direction and the National President; also serves as Executive Director of the **SAME Foundation**
- Oversees activities of the National Office staff (currently more than 25 full-time employees)





Fostering Engineering Leadership for our Nation



- Philanthropic arm of the Society
 - Independent governance
 - 501(c)(3) organized to support the educational and scientific purposes of the SAME
- Primary programs include, but are not limited to:
 - National Leader Development Program
 - National Engineering & Construction Camp Program
 - National STEM Outreach Program
- Provide an optional growth repository for Post Funds



Invest with the Foundation



- Alleviate burden on volunteers to manage investments/funds
- Post Funds placed with Foundation remain Post funds; minimum amounts:
Small Posts: \$20,000 Medium Posts: \$30,000 Large Posts: \$50,000
- Foundation invests/manages Post Funds in accordance with Foundation's Investment Policy
- Investment fees and costs pro rata shared by Foundation/Posts
- Foundation separately tracks each Post's balance and reports investment returns, expenses, and overall balance
- Posts continue to direct disbursement of their own funds

Posts who currently invest with the Foundation

as of September 2025

- Albuquerque
- Buffalo
- Central VA
- Hampton Roads
- Huntsville
- Houston
- Louisiana
- Mid-Maryland
- Narragansett Bay
- NOVA
- Omaha
- Orange County
- Panama City
- Pittsburgh
- Tampa Bay



XD's Perspectives

- **Meet Them at the Point of Need...**
to DRIVE PARTNERSHIPS
- **Optimize Our Impact...**
as we DELIVER SOLUTIONS
- **Fuel Our Profession...**
as we DEVELOP PEOPLE



